

## 2018 Gender Pay Gap Report

Barfoots of Botley Ltd operates within the fresh produce sector, packing and processing semi-exotic vegetables. This Gender Pay Gap Report is based on data as at 5th April 2018. At this date, Barfoots employed 399 staff with 265 (67%) being male and 134 (33%) being female.

### Pay and Bonus Gender Gap

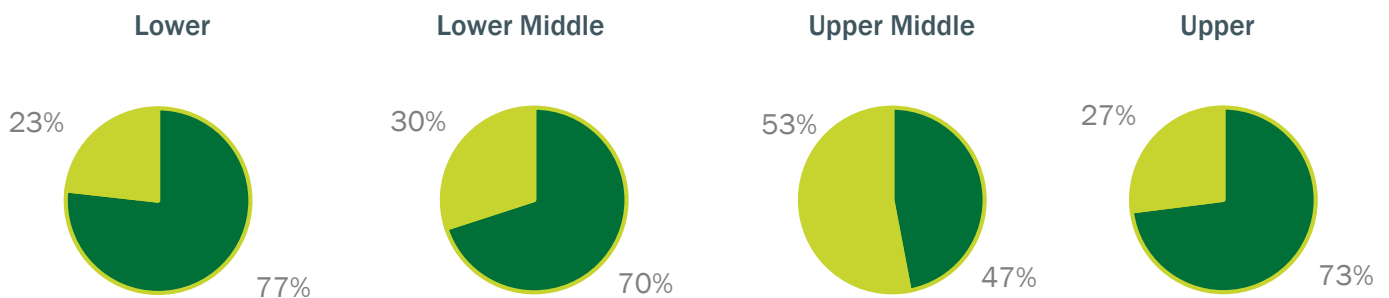
	MEAN	MEDIAN
PAY	22.05%	-10.81%
BONUS	78.7%	0%

### Proportion of colleagues awarded a bonus in the period



Key: ■ Bonus received % ■ Bonus not received

### Proportion of males / females in each quartile pay band



Key: ■ Male ■ Female

I can confirm that the data reported above is accurate



Nick Lake Finance Director