

## 2020 Gender Pay Gap Report

Barfoots of Botley Ltd operates within the fresh produce sector, packing and processing semi-exotic vegetables. This Gender Pay Gap Report is based on data as at 5th April 2020. At this date, Barfoots employed 425 staff with 287 (67.5%) being male and 138 (32.5%) being female.

### Pay and Bonus Gender Gap

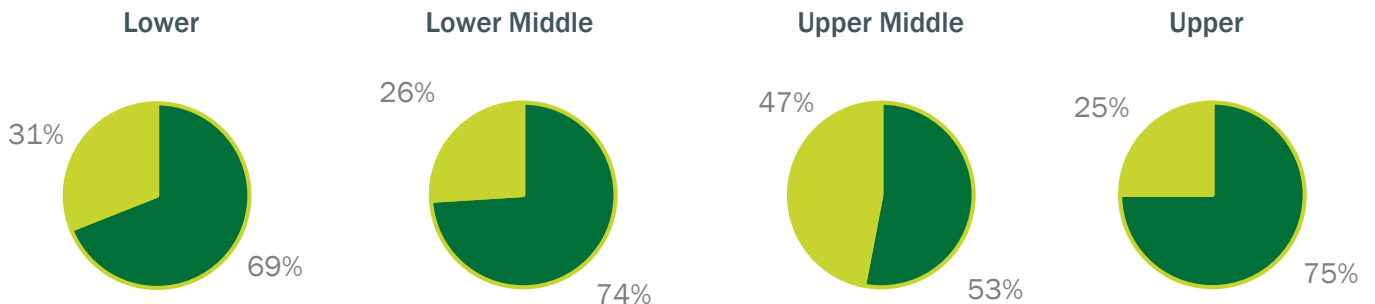
	MEAN	MEDIAN
PAY	18.99%	-6.65%
BONUS	59.6%	0%

### Proportion of colleagues awarded a bonus in the period



Key: ■ Bonus received % ■ Bonus not received

### Proportion of males / females in each quartile pay band



Key: ■ Male ■ Female

I can confirm that the data reported above is accurate



Nick Lake Finance Director