

## 2021 Gender Pay Gap Report

Barfoots of Botley Ltd operates within the fresh produce sector, packing and processing semi-exotic vegetables. This Gender Pay Gap Report is based on data as at 5th April 2021. At this date, Barfoots employed 534 staff with 359 (67%) being male and 175 (33%) being female.

### Pay and Bonus Gender Gap

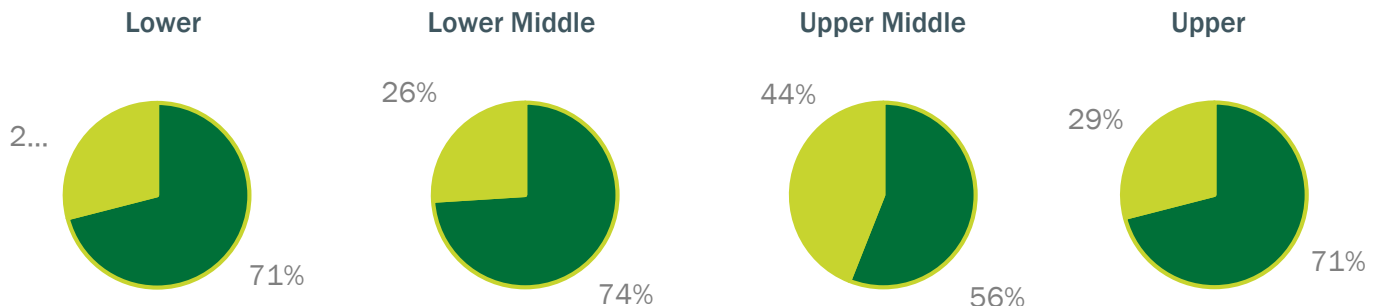
|       | MEAN   | MEDIAN |
|-------|--------|--------|
| PAY   | 11.73% | -5.6%  |
| BONUS | 76%    | 0%     |

### Proportion of colleagues awarded a bonus in the period



Key: ■ Bonus received % ■ Bonus not received

### Proportion of males / females in each quartile pay band



Key: ■ Male ■ Female

I can confirm that the data reported above is accurate



Nick Lake Finance Director